

P 203

Meeting # 112

March 27, 1999

**Application for Active Board Members
of the CFDC of Sun Country**

Board members are responsible to maintain representation on the board from the communities within CFDC of Sun Country service area (namely, but not limited to; Ashcroft, Cache Creek, Spences Bridge, Savona, Clinton, Lillooet, Lytton, Boston Bar, Logan Lake, Yale and Hope)

Applications will be processed as follows:

01. the applicant is required to submit a personal resume, which will be circulated to all active board members.
02. It is the responsibility of the active members to review the application and report back to the board of directors at the next scheduled board meeting.
03.
 - a. For those applicants who are recommended for membership, he/she will be invited to attend an orientation with the Chairperson, or their designate, and the General Manager.
 - b. The Chairperson will notify in WRITING those applicants who are not SELECTED.
04. If after attending the orientation, the applicant is still prepared and committed to become an active member, the Chairperson will invite the applicant to the next scheduled board meeting, at which time the applicant will be appointed as a Community Futures Development Corporation of Sun Country Board Member.

Recruitment of Active Board Members

1.0 Organization

1.1 The Board: The Board shall be comprised of:

- Active Members

1.2 Committees: In addition to the Executive Committee that is elected from and by the Active Members, there are standing committees.

- Finance and Loan Committee
- Policy and Development Committee

From time to time, there will be ad hoc committees.

2.0 Active Members of the Board:

2.1 Definition: Active Members are persons residing in the area served by the Corporation's Letters Patent/Bylaws, who are committed to furthering the objectives of the Corporation and who represent the communities serviced by the Corporation who are prepared to commit both their time and participation in activities necessary to ensure the Corporation continues to be identified as the leading community economic development agency of the region.

2.2 Number: There shall be a minimum of three (3) Active Board Members and as a guideline, a maximum of seventeen (17) serving on the board at any one time.

2.3 Screening: The Recruitment Qualification Screen, identifies characteristics of the community-at-large that need to be represented through the Active Members.

The Screen shall be used by the Board as an aid to identify and recruit new Active Board Members. Selection of new Active Members will be based upon an assessment of the best mix of potential Members (recruits) to fill the gaps in the desired

characteristics not adequately represented by the existing Active Board Membership.

- 2.4 Priorities:** Certain characteristics shall have priority over the other characteristics identified in the Recruitment Screen.

In any recruitment initiative, the Board will strive, as a priority, to ensure that there is at least one Active Member who is a youth (15 to 29 years of age) and at least one Active Member from each of the communities; (namely, but not limited to) Ashcroft/Cache Creek, Clinton/70 Mile House, Hope/Boston Bar, Lytton, Lillooet, Logan Lake, Savona, Spences Bridge

Also, in any recruitment initiative, the Board will strive to attain and maintain gender equality within the Active Board's membership.

Individuals who have significant community involvement:

- Membership in or involvement with community activity groups or local businesses especially those community activity groups or businesses that have similar or complementary objectives to our Corporation's objectives.

- 2.5 The Screen:** There are six categories of characteristics in the Recruitment Qualification Screen. They are:

- Geographic
- Age Profile
- Industrial Sector
- Interest Groups
- Social/Justice/Environment

The Executive Committee will commence the process February of each year with the goal of having new Active Board members appointments approved by the Board in time for the Annual General Meeting usually scheduled in June.

OR

1. Whenever the Active Board membership becomes six (6) or less.
2. The first stage of the process will be for the Executive Committee to review the make-up of the existing Active Board in relation to number of current members and their characteristics as identified in the Recruitment Qualification Screen and report its findings to the Board.

3. The Board will review the report and decide on the number of new Active Members to be recruited and the characteristics to be sought.
4. The Board will set a deadline for submissions of resumes.
5. Board Members will be asked to make suggestions as to potential candidates and will be encouraged to seek out potential candidates, even approaching such potential candidates to determine interest on the part of the potential candidates.

The Board may decide to undertake other measures to identify potential candidates such as advertising in the local media and by directing the Executive Committee to actively seek out potential candidates.

6. Upon receipt of resumes, the process for the application of active board members outlined in Policy 203 will be followed.